

CORPORATE TRAINING OPTIONS

WITH SHAFER LEADERSHIP ACADEMY AT THE HORIZON CONVENTION CENTER

2-HOUR PROGRAMS

MASTERING THE GROUP MEETING

Meetings can be a vehicle for change or a burial ground for new ideas. We will explore why meetings fail and to explore the fundamental elements of successful meetings. We will discuss how to set an agenda, how to keep people on topic (but still feel heard), how to prioritize items, and how to commit the group to action.

LEARNING STYLES - UNDERSTANDING YOURSELF / ADAPTING TO OTHERS

Together we will explore our individual learning style which is the foundation for all effective leadership. Once we have this understanding, we can recognize our own strengths along with the strengths of those we lead. We will begin to identify why we work and think the way we do and how to build an effective team.

THE IM'PERFECT LEADER

Drawing from the concepts in Tal Ben-Shahar's book "The Pursuit of Perfect: How to Stop Chasing Perfection and Start Living a Richer, Happier Life" this session will explore the value of making mistakes, the seductive (yet unattainable) dream of perfectionism, and why optimalism may help us accomplish just enough to be happy. This session is ideal for teams who are seeking a healthy method to manage expectations of their self and others.

3-HOUR PROGRAMS

FUSION: LEADING MULTI-GENERATIONAL TEAMS

A hands on journey to a better understanding of people and what makes them think and act the way they do, especially as it relates to their generational background. This workshop will equip participants to be more effective communicators and leaders through understanding the various generations in the workplace today. This session is ideal for participants who manage a multi-generational workforce.

UNDERSTANDING GROUP DYNAMICS AND BUILDING TRUST

We begin with "The Bomb Squad", an intentional team building activity, designed to put teams under a high stress "bomb defusal" activity to illuminate group dynamics. Next, we will explore why members of great teams trust one another on a fundamental, emotional level, and the importance of being comfortable and vulnerable with each other about our weaknesses, mistakes, fears, and behaviors.

MASTERING CONFLICT

Together we will work to understand why teams that trust one another are not afraid to engage in passionate dialogue around issues and decisions that are key to the organization's success. They do not hesitate to disagree with, challenge, and question one another, all in the spirit of finding the best answers, discovering the truth, and making great decisions.

CONTACT LINDA MAWHORR AT LMAWHORR@HORIZONCONVENTION.COM OR 765-751-9109 TO SCHEDULE YOUR EVENT. FOR CUSTOMIZED TRAINING OPTIONS, PLEASE CONTACT MITCH ISAACS AT MISAACS@SHAFERLEADERSHIP.COM OR 765-748-0403.